Previous references.
Late Chief Commr's note no. 1023 / 7.6.1871
G.O. no. 531-2 / misl 187-04-2 / 12.7.05
3868-9 / misc 736 / 23.9.1897. (medical)
Later references.
Ind file 128-10 Sl nos 4, 5 A & 6
B. march 1912
Ined 6-12 (12.23.64)
med 26-13.24 & 33

File No. 128-10

Serial Nos. 1 & 5

1910-11.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1 & 5

Part ~~B~~ A for November 1911

SUBJECT.

Alteration of the designation and ~~pay~~ Scale of pay of Hospital Assistants and consequential Changes of designations of medical officers and subordinates.

Table of Contents.

Serial no: 1. From the Comptroller, Mysore G.O. no.
Letter no: 3659 / BSR 650 dated the 14th December 1910
forwards in original letter no: 97 dated the 2d July 1910 from the Senior Surgeon suggesting the change of designation of "Hospital Asst" to "Lib Asst Surgeons" as in Madras and certain consequential changes of designation of gazetted officers of the Medl dept together with a proposition Statement received therewith, for the revision of the pay of the Hospital Assistants.

Serial no: 5a To the Senior Surgeon and the Comptroller
G. R. S. 58 G.O. no: 3181-2 dated 3 Novr 1911
Sanctions the alteration of the designation of Hospital Asst, the revision of the Scale of their pay and certain consequential changes in the designations of medical officers and Subordinates.

G.R.S. 11] 1910-11.

GENERAL AND REVENUE SECRETARIAT.

(Medical)

For ~~November~~ 1911

NOTES.

File No. 128-10.

~~FILE HEADING.~~

Change of designation of officers and subordinates in the Imperial Medical Service

From

The Comptroller

No. 3657 / B&R 656 Dated 14.12.10. Received 19.12.10

Diary No. 4060	Enclos. 3	Spare Copies	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Forwards in original letter no: 7 of 2.7.10 from the Senior Surgeon suggesting the change of designation of "Hospl asst" to "Sub Asst Surgeon" as in masses and certain consequential changes of designation of gazetted officers of the Med. Deptt. together with a proposition Statement prepd. from the Senior Surgeon for the revision of the pay of the Hospl asst

NOTES AND ORDERS.

The Senior Surgeon's proposals are :-

(1) To do away with the designation of Civil Surgeons & call them "Surgeons"

(2) To amalgamate the grade of Sub Asst Surgeons with that of Asst Surgeons and classify the officers in the

NOTES—First sheet

GPB—15,000—24-4-09.

4060

G. R. S. 12]
General and Revenue Secretariat.

Med File No. 128 of 1910-11

Serial No.

Assistant Surgeons into 7 grades — [4 of the present grade of Asst Surgeons & 3 of the existing grade of Sub Asst Surgeons]

(3) To designate Hospital Assistants as Sub Asst Surgeons & classify them into 4 grades, their pay being Rs 60 for 1st class, Rs 50 for 2d class, Rs 40 for 3d class and Rs 30 for the 4th class.

(4) To designate Passed medical Pupils as Passed Sub Asst Surgeons.

According to the above proposals the Hony: grade of med: officers will consist of Asst Surgeons of the 3d, 4th, 5th & 6th Classes & Senior Hospl Assts will be styled Senior Sub Asst Surgeons

2. Taking the no: of effve Hospital Assts in each class now existing, the Comptroller has calculated that the Senior Surgeon's proposals will involve an additional recurring expenditure of Rs 480 per mensem or Rs 5760 a year and States that the financial condition of the State does not permit proposals involving increase of recurring expenditure being entertained. The Senior Surgeon further proposes that the revision of the Scale of pay of Hospital Assts may be given effect to from 1st April '10. The reqd: Statement to meet the extra cost during the current year has not been received as yet.

3. Laid for orders.

24/1

NOTE—Contn. sheet.

GPB—50,000—12-8-10

Serial No.

4 The Senior Surgeon has in another letter proposed that the number of Hospital Apts be increased. May not the consideration of the present proposal lie over till that question is settled?

5 The Senior Surgeon's proposals are not complete - He does not suggest what period of service should be put in by an Hospital Apt in one class to be promoted to the next higher class - The change of designation of Hospital Apts involves certain material consequential changes proposed regarding Apt Surgeons and Sub Apistant Surgeons

6 The Senior Surgeon may be requested to send, if available, a complete set of the orders of the Madras Govt showing the scale of Medical Officers and Subordinates their pay and conditions of promotion &c -

Sec'y 23-12

G. R. S. 12]
General and Revenue Secretariat.

Med File No. 128 of 1910-11

Serial No.

1 Please put up a copy of the Madras G.O. [It may have been published in the Fort St George Gazette - if not, write to Govt to get a copy]

2. S&C's Badarinadarain Rao
The index to Fort St George Gazette from January to June 1910 was looked into but the Madras G.O. could not be traced. 17/1/11

3. Submitted with a draft D.O to the Senior Surgeon requesting to be furnished with a copy of the Madras G.O
Rly(61) dy 19.1.11

4. Issued 20.1.11 Ille [illegible] dy

5. D.O No. 6207 dy 23.1.11 to Mr. P.S. Achyuta Rao Requests him to furnish this office with a copy of the Madras G.O ordering the designation of Hospl Asts and increasing their pay.

Filed 7 Nov 11

6. D.O No: 958 dy 26.1.11 from the Same Officer Forwards a copy of the Madras G.O orders on the subject referred to in question.

Filed 7 Nov 11

7. Submitted with perce to the Secy's note dy 23.1.11 Supra
Rly(61) dy 28.1.11.

8. The Senior Surgeon's proposals to revise the scale of Hospital Asts and to divide them into four classes, 1st class - Rs 60, 2nd class Rs 50, 3rd class - Rs 40 and 4th class Rs 30 may be favourable

NOTE— Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue Secretariat.

Med File No. 128 of 1910-11

Serial No.

considered

15 An Hospital Apt. has to put in seven years' service now in one class for promotion to the next higher class - As in Madras, this may be reduced to five years

16. The Senior Surgeon has made a separate proposal that in computing the period of service for promotion from the last class of Hospital Apts to the next higher class, the period of service put in as Passed medical pupil may be taken into account. This is deserving of favourable consideration - A Passed medical pupil is kept on as such for want of vacancies among Hospital Apts and for no other reason. He gets the same pay as the last grade Hospital Apt and does much the same duties as the latter does It seems only fair that the period of his service as Passed medical Pupil should be taken into account as proposed

17. The present proposals may not be advantageous to some of

NOTE—Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue Secretariat.

Red File No. 128 of 1910-11

Serial No.

the Hospital Apts already in service e.g an Hospital Apt in the second class who has put in about 6 ½ years service in that class. If he should put in a service of six months more, he becomes eligible to be promoted to the next higher class which carries a pay of Rs60 a month. But he loses this advantage if the revised scale is made applicable to him. So, Hospital Apts ~~services~~ who have put in a service of more than five years as such may be given the option of taking their promotions under the old scale instead of the new one.

18. It is not known why the designations of Civil Medical Apts was changed into Sub Apt Surgeons in the Madras Presidency. It is a question whether a similar change of designation is necessary in this State.

19. The present grade of

GPB—55,000—27-4-09

G. R. S. 12]
General and Revenue Secretariat.

4865

Med File No. 128 of 1910-11

Serial No.

Sub Apt Surgeons is proposed to be amalgamated ~~to~~ with the grade of Apt Surgeons and the latter divided into seven classes instead of four as at present. Sub Apt Surgeons are ~~not~~ now promoted as Apt Surgeons according to vacancies among the latter - If the Apt Surgeons be divided into seven classes as proposed, it will be a question whether promotion from the 5th class to the 4th class should be according to vacancies or according to a time limit and if according to the latter, how many years' service should be put in in the 5th class to be ~~to~~ eligible for promotion to the 4th class -

~~1. Secy~~ Secy) 30 1. 11 S. K. Mukherjee

2. Please return (1) a copy of the list of Apts of the med dept, also

(2) a copy of the present orders regulating promotion among Hosp Asstts & Asstt Assistant Surgeons

C.S.

~~Sd~~ C S Bala- 4/11
Surgeon Lt Col
B L

18 2 11

The DG remembers having read from the opg Sr Officer Surgeon to Kept in the file.
Th
18/1

NOTE—Contn. sheet.

GPB—55,0.81—27-4-06

G. R. S. 12]
General and Revenue Secretariat.

5336 8

Med File No. 128 of 1910-11.

Serial No. 21.

Re-lstd with the following:—

(1) A copy of the gradation list of med officers and subordinates as it stood on 31.12.10.

(2) The Late Chief Commr's Notn no: 1028 of 7.6.1871 Govt's rules regulating the promotion of Hospl Asstts (vide para 17 of the Notn)

(3) A copy of G.O no: 3868-9/mis736 of 23.9.1897 containing the orders regulating the promotion of Asst and Sub Asst Surgeons. Vide paras 4 & 6 of the G.O.

(4). Copy of G.O no: 700-728 26.1.87 creating the grade of Sen: Hospl Asts

(5) G.O nos 2946 of 26.3.88 & no: 2231/14 of 6.7.88 substituting the grade of Sub Asst Surgeons & fixing their pay

(6) G.O no. 885-7-47 5.5.1884

20.2.11. Secy) 21.2.11

22. It seems to be very necessary to revise the Scales of pay & conditions of service of Hospital Asstts in Mysore so as to agree as far as possible with the rates of pay etc in Madras under the rules recently brought into force. Otherwise there will be much difficulty felt in securing the services of this necessary & useful class of public servants. During the past one or two years several Hosp. Asstts have resigned from the State service

23. The existing scales of pay of the three regular classes of A-Cs (Rs 25.40+60) were fixed in 1871 and the only improvement effected

NOTE—Contn. sheet.

GPB—55,0.N.—27-4-0v

Serial No.

in their prospects was by the creation of the Senior Hosp. asstts' grade in January 1887. and the grade of Hosp Asstts & Subassts to surgeons in 1897.

24 These two orders while they improved the prospects of the men Still left the pay of the bulk of the men unaffected. There was however not much room for effectual discontent because the pay in Madras was also the same. The recent revision in Madras however renders it ~~necessary~~ a measure of administrative necessity to improve the pay of these offices.

25. As proposed by the Senior Surgeon the scale of pay may be brought into line with that in obtaining in Madras ie Rs 30. - $\frac{10}{5}$ - 60. X

The S. Sn proposes to keep the present scale of Senior Hosp asstts unaltered. In Madras the Senior Hosp asstts get 80+20 whereas in Mysore they get 80+90 Rs.

26 It seems true however that we might adopt the Madras rule of pay & have 3 men on 80 + 3 on 70 Rs instead of 4 on 90 + 2 on 80. The present

On page 6, supra the Asstt Secy brings to notice a hardship the rules of the new scale will cause to some Hosp asstts on 40 Rs. As suggested by him such men - who have put in 5 years or more service on 40 Rs - may be given the option of completing 7 years on 40 Rs & then rising to 60 Rs or getting 50 Rs immediately & rising to 60 Rs after 5 years

NOTE—Contn sheet

GPB—55,9.11—27-4-12

4560
4565 — 10
5330

G. R. S. 12]
General and Revenue Secretariat.

Red File No.. 128 of 1910-11

Serial No.

men in the grade need not suffer any reduction of pay & the new scale may be applied to future appointments to the grade.

27. Another change suggested by the S^r S^n is that the designation of these officials be altered from Hospital Assts to Subassts Surgeons the reasons for this are mainly sentimental & the change will cost nothing. The request may be acceded to.

28. It will however involve a modification of the title of the present class of Subassts Surgeons into Assts Surgeons of the 5th 6th & 7th grades. Promotion from the 5th to the 4th Grade will be according to vacancies.

29. The change of Civil Surgeons into Surgeons may also be approved.

30. The revised scale may be brought into effect from 1st July 11.

31. B^r II for opinion

CBB 3/4/11

32

Subd.

A Copy of the Statement showing additional permanent expenditure sanctd in the State since 1905-06 is put up.

Hussain 836 3/4/11

Jan Sir C.B.B. 3/4/11

Hussain 836 3.4.11 10/4/11

C

NOTE—Contn. sheet.

GPB—50,000—12-8-10.

G. R. S. 12]
General and Revenue Secretariat.

Med File No. 128 of 1910-11

Serial No.

33 In view of the fact of India having excluded to all Hospital Asstts as Sub Asstt Surgeons unless we want to lower the prestige of our Sub Asstt Surgeons who are Medical graduates in the faculty of Medicine it is necessary that we should have a Sub Asstt Surgeon into a higher Class. The term Hospital Asstt was considered by the Hospital Asstts' Association as derogatory and it is due to their efforts that the present changes in India have been brought about.

34 As the Hospital Asstts are really the backbone of the Service and we always want a large number upon pads of pay are not similar to what obtains in British India our chances of recruitment will be poor. It therefore follows that in spite of our increased Expenditure we have to reorganise their Scale of pay and the Senior Surgeons proposal to call them as Sub Asstt Surgeons into 4/Class and Sr Sub Asstt Surgeons into 2/Class may be approved.

35 The declassifying of the Asstt Surgeons and the present Sub Asstts into one ~~Class~~ head Asstt Surgeons under into 3/Class may also be approved. Some alteration will be necessary to change the designation of the

NOTE— Contn. sheet

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue Secretariat.

Med File No. 128 of 1910-11.

836

Serial No. 13

Civil Surgeons into Surgeons. Their offices are in Civil employ and the term has been in vogue for a long time that became familiar. One argument has been used that we must assimilate our pay & grades to what obtains in British India & we are not to be backed in getting members in British India Civil Medical Services start on 400 & they are graded up to 4 classes of 150, 200, 250 & 300 while in the Madras presidency the grade of 300 does not exist at all. Promotion from one class to another is by seniority after passing a Departmental Exam^n. While the lot of Assistant Surgeons is decided by better & earlier. The same with our Civil Surgeons. If a Complete Reorganisation is contemplated this would be a fit case for the Retrenchment Committee to consider in all its aspects.

(Agreed)

J. Lawrence 14.10

36.

There need be no anxiety about recruitment. The output of the medical schools are more than the demand & all passed pupils cannot get employment in British India. Resignation of a few Asst. S's during the past 2 or 3 years does

NOTE—Contn. sheet.

GPB—55,000—27-4-09

G. R. S. 12]
General and Revenue Secretariat.

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Serial No.

not mean much. It is a common thing in the H. A. service everywhere for H. A's to get into decent practice at suitable stations and then resign. To raise the pay to a figure which will prevent the resignation of H. A's under such circumstances is neither possible nor desirable.

37. The difference between the existing rates of pay (Rs 25, 40 & 60) and the rate proposed 30 – 10/5 – 60 is not more than what is reasonable from the fact that the bulk of our H. A's are Mysoreans trained almost wholly at the expense of the State. The senior grade of Rs 80 & Rs 90 serves for rewarding exceptionally good men. There is no Rs 90 grade in Madras.

38. Under the above circumstances there does not seem to be any great necessity for revising the scale of pays in the way proposed. In a British province the Hospital Assistants are liable to be transferred to places at a very great distance from their homes. Here the men are always near their homes & this is another reason why our rates can be somewhat lower.

And in the absence of such pressing necessity the financial position does not warrant any increase of expenditure of a permanent character on Establishments

39. It is ~~not desirable~~ may not be desirable for us to

NOTE—Contn. sheet.

GPB—55,000—27-4-09

G. R. S. 12]
General and Revenue Secretariat.

5336
4865

14
4(c.c.)

Med File No. 128 of 1910-11

Serial No.

adopt the scale of pay in British provinces in all cases - The Govt of India are feeling that their establishment charges have gone out of all proportions & their scales are not safer to adopt without ruining the same risk. It is desirable for this Govt. to keep in view & act up to the principle that scales of pay here are fixed according to our requirements & local circumstances; and that application based on comparison with rates elsewhere have no chance of being sanctioned -

40. There is no financial objection to the change in designation proposed but personally I do not see what objection there is to the term Hospital Assistant.

Sd. J. Chatterji 21/4/11

14

21 4 11

III

IV

Sd. J. Chatterji 21/4/11

Submitted for orders.

24.4.11 Secy) 28-4-11 K Mylne Secy

C S Indarmau
29/4/14

29.9.11

42

The present rates of pay for Hospital Assistants were fixed 20 years ago

NOTE—Contn. sheet.

GPB—55,000—27-4-09

G. R. S. 12]
General and Revenue Secretariat.

Med File No. 128 of 1910-11

Serial No.

as 1871 - and have remained stationary ever since. The grounds on which the pay was recently advanced in British India are also applicable to the conditions existing in Mysore. I do not see how we can put off raising the pay & status of this class of Medical subordinates. The term Hospl assistant is not sufficiently suggestive of the responsible duties performed by this class of men. In the old days the term "dresser" was used. The long course of instruction & the nature of the training they receive in the Medical school are such as to justify their being called sub assistt Surgeons. The rates of pay may be raised to 30, 40, 50 & 60 Rs, promotion from one class to another being quinquennial. This is no more than what they deserve for doing real public service. We should not

4

GPB—55,000—27-4-10.

Serial No.

grudge the cost. of late years recruitment of Hospl assts has become more & more difficult owing to the unattractiveness of the pay offered by us. Such of the Hospl assts as are getting Rs ~~45~~ 40 may be offered the option of rising to Rs 60 at the end of 7 years. The passed Medical pupils may get Rs 25 as at present, thereby making a distinction between them & the Hospl assts. It is unnecessary to call them passed Sub Asstt Surgeons. The other proposals of the Senior Surgeon are conventional for the most part & may be approved.

The Senior Sub Asstt Surgeons Grade may be reduced in point of pay to what it is in Madras viz Rs 70 & 80 - with 3 men in each class.

12/4/11

30/4/11

43.

Circulate

1/5/11

2-5-11

2/5

GPB—55,000—27-1-09

C. 307.
4-5-1911

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

44. Proposal of the Senior Surgeon to alter the designation of the Hospital Assistants in Mysore to Sub-assist Surgeons and revise their scale of pay in conformity with the changes introduced in the Madras Presidency.

Ext. 43. CIRCULATED TO COUNCILLORS. 17

By Order,

4th May 1911

C S Balasundaramiyer
Secretary to Government.

K. P. Puttanna Chetty, Esq.,
First Councillor.

C208 H. V. Nanjundayya, Esq, M.A., M.L.,
Second Councillor.

opinion recorded by them on

G.R.S. 15]

Facing sheet for Cases included in the schedule appended to Notification No. 36 of the 8th. Aug. 1902.

GENERAL AND REVENUE SECRETARIAT.

Subject— Proposal of the Service Engineer to alter the designation of the Hospl. assts. in Mysore to Sub-Asstt. Surgeons and revise their scales of pay in conformity with the changes introduced in the Madras Presidency

	Date	Initial of Officer himself or responsible Deputy
Received in the Secretariat	14.12.10	
Submitted to Secretary	23.12.10	
Submitted by Secretary to ~~Dewan~~ or Councillor in charge	29.4.11	
Returned to Secretary	30.4.11	
Circulated by Secretary for Council	4.5.11	
Forwarded by 1st Councillor	24.6.11	
Forwarded by 2nd Councillor	29.6.11	
Received in Secretariat	— do —	
Considered in Council	6.7.11	
Fin. Secy.	11.7.11	
Submitted to the Dewan	~~11.7~~	
Submitted to His Highness		
Orders passed by His Highness		
Final Orders issued		
Circulated to Councillors		
Passed on by the Councillor		
Returned to Secretary by Councillor..		

GPB—1,'00—13-10-09

Serial No.

44. Taking the large number of officers into Consideration, the change proposed does not seem to entail any disproportionate increase of expenditure. 30 Rs (instead of 25) for the last class does not seem to be more than what would be barely necessary for this class of public servants

45. I cannot see any importance in a change of name. That we should change it as they have done so in Madras can hardly be taken as an adequate explanation.

46 I do not think it likely that if we let things alone, we ~~see~~ shall be inconvenienced to any appreciable extent.

47. To divide Asstt Surgeons into 7 Classes & to give promotions acc^g to two different principles from class to class seem to be introducing an unnecessary & undesirable amo-

NOTE— Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue Secretariat.

Med File No. 128 of 1910-11

Serial No.

Maly

48 On the whole, though I am not ~~fee~~ quite opposed to any of the changes proposed in the 1st Councillor's note, I am inclined to think that we may let things stand as they are at present. If necessary, the matter may be considered at a meeting

H.V. Ranjundayya

5/5/11

~~49.~~ Dewan

C S Bulamundi 6/5/11

115 20
8.5.11

50. A copy of Mr Chekrawarthi's note of 2nd May herein early for the Dewan's perusal for the favour of his remarks if any. — On receipt thereof, the matter may be brought up in Council.

T.V.T. put up do

Draft. do. sent 13/5/11

TM-30

13.5.11. Draft approved by the Dewan

51. [It is suggested that if despatches are exchanged the Class practice may stand as follows — (A) Surgeons - (B) apothecaries of the two classes

NOTE — Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue Secretariat.

Red File No. 128 of 1910-11

Serial No.

Asstt Surgeons · 1st Class A 150 — $\frac{50}{3}$ — 300
2d Class A 80 — x $\frac{20}{2}$ — 100

[x In the case of L. M. S's promotion from A 80 to 100 will be only after 3 years].

(C) Hons Asstt Surgeons. 1st Class A 150 — $\frac{50}{3}$ — 200
2d Class · A 100 — $\frac{20}{2}$ — 120

(D) Senior Sub Asstt Surgeons A 70 — $\frac{10}{3}$ — 80.

(E) Sub Asstt Surgeons A 30 — $\frac{10}{5}$ — 60.

(F) Passed Medical Pupils A 25.]

52. [illegible] Whether the Honys in Grades may not be dispensed with

11 May 11

21

NOTE—Contn. sheet.

GPB—55,000—27-4-09

D.O. No 90
Enc. 1.

20

G. D. S

53

13th / 15th May 1911

My dear Sir

With reference to your letter no 7 of 2nd July 1910 submitting a proposal to alter the designation of ~~the~~ "Hospl assistants" to "Sub-assl Surgeons" and revise their scale of pay in conformity with the changes introduced in the Madras Presidency, I am directed by Govt. to send herewith a copy of Mr Chakravarti's note of 21st April 1911 on the subject and to request you to favor Govt. with your remarks and opinion thereon

Yours truly

[signature]

17/5/11

Col. J. Smyth I.M.S
Senior Surgeon &
Sanly. Comr

Nos need not be printed

G.R.S. 12]
General and Revenue Secretariat.

Red File No. 128 of 1910-11

Serial No.

55 As directed by the Diwan (page 18 and para 50 of the notes) Mr Chakravarti's note was sent to the Senior Surgeon and the latter's opinion thereon has been read & noted herewith
11-6-30

54

D.O. No: 150 from Office of Senior Surgeon
Ex 78 Mr. P.S. Ramakrishna Rao to ac. refg letter
dated 15th Jany 11

21

Office of Senior Surgeon, Mysore Govt.

Dated, Bangalore, June 19th 1911

My dear Balasundaram Iyer

Re. your D.O. No. 90/Enc. 1 dated 15th May 1911, I beg to state as under,-

Para 1 of Mr. Chakravarti's note- If the supply was really a glut on the market, we should have had heaps of applications for Hospital Assistants places. Unfortunately, scarcely a couple of decently qualified men or young enough to serve for a few years more without breaking down, have applied in response to our requisitions for applications for Hospital Assistants posts in the State. Such a thing as decent practice except to a few very few - Hospital Assistants serving in Bangalore & Mysore is unknown in our Province. I speak from an experience of 27 years in the service of the State.

I append a list of resignations for the past 10 years for your and Mr. Chakravarti's information.

No Para

Para 2. The bulk of our Hospital Assistants a
not Mysoreans in the sense that they were born & bred in the
Province. They are residents of different Districts of th
Madras Presidency. We are getting Mysoreans only lately.

Para 3. A mile in the malnad of Mysore is wor
than a dozen miles in the Madras Presidency.

To a Vizianagaram citizen being a Hospital Assi
ant in our Province, transfer to Nagar or Sagar or Sorab is a
transportation- only not the result of a criminal Court sente

Para 4. The Government of India may have felt
their establishment charges have grown out of all proportions.
am sure, however, that they could not have felt the strain in
Medical Department as they have raised the scale of pay of the
Hospital Assistants so lately as last year. If they had felt
that the subordinate Medical Establishment charges had also gr
out of proper proportions they would certainly have not revise
the scales so as to benefit the Subordinate Staff.

Para 5. Unfortunately there is a great deal in
"a name" in this mundane world. The All India Hospital Assist
ants Association have clamoured for the change of the designati
Hospital Assistant to Sub Assistant Surgeon since 1906 and the
Government of India having realised the usefulness of this ha
work

Para 2. The bulk of our Hospital Assistants are not Mysoreans in the sense that they were born & bred in the Province. They are residents of different Districts of the Madras Presidency. We are getting Mysoreans only lately.

Para 3. A mile in the malnad of Mysore is worse than a dozen miles in the Madras Presidency.

To a Vizianagaram citizen being a Hospital Assistant in our Province, transfer to Nagar or Sagar or Sorab is a transportation- only not the result of a criminal Court sentence.

Para 4. The Government of India may have felt that their establishment charges have grown out of all proportions. I am sure, however, that they could not have felt the strain in the Medical Department as they have raised the scale of pay of the Hospital Assistants so lately as last year. If they had felt that the subordinate Medical Establishment charges had also grown out of proper proportions they would certainly have not revised the scales so as to benefit the Subordinate Staff.

Para 5. Unfortunately there is a great deal in "a name" in this mundane world. The All India Hospital Assistants Association have clamoured for the change of the designation Hospital Assistant to Sub Assistant Surgeon since 1906 and the Government of India having realised the usefulness of this hard

worked

worked class of Medical Subordinates and the reasonableness of their prayer, have acceded to the request.

In conclusion I have, though very reluctantly, to sound a note of warning. If the designation is not changed to Sub Assistant Surgeon and the scale of pay so raised as to really benefit this class of Medical Subordinates, the time will not be so far away from now when we will have to close many of our Dispensaries in this our model State, wherein medical relief is being afforded on such a large scale. Medical relief is a charity far superior & far more beneficial than feeding on occasions thousands of drones at enormous cost. Let there be retrenchment in the latter form of charity by all means, but let not a single man die if possible for want of medical relief.

Yours sincerely,

24

C. S. Balasundaram Iyer Esq. B.A.,
Offg Secretary to the Govt of
H.H. the Maharaja of Mysore,
G & R Departments, ~~Bangalore~~.

Camp - Mysore

LIST OF RESIGNATIONS FOR THE PAST TEN (10) YEARS.

1.	2nd Class	Hospital Asstt.,	S. Masilamony
2.	3rd	"	M.K. Madhavan Nair
3.		"	A. Subroya Mudaly
4.	1st	"	P? Madhavan Nair
5.	2nd	"	G.B. Venkatesaloo
6.		"	A. Damodaram Pillay
7.	1st	"	T.V. Rathakrishna Pillay
8.	2nd	"	Mir Mahaboob Ali Hussain
9.	1st	"	D. Framji
10.	3rd	"	M.K. Bhupala Mudaly
11.		"	Miss McKendray
12.		"	A. Shiva Rao
13.		"	V.R.Canagasabapathy Moodr.,
14.	2nd	"	M.J. Ratnasamy Pillay
15.	3rd	"	D.K. Rama Rao
16.	Passed Medical Pupil		O. Ratnavelu Chetty
17.		"	P.A. Ekambaram Pillay
18.		"	Aga Mohamed Saduck
19.		"	T. Abdul Azeez
20.		"	K. Kariappa
21.		"	Amritam Santhappa
22.		"	V.D. Chokalingam
23.		"	Miss T. Pereira
24.		"	K.V. Krishnasawmy Naidu
25.		"	E.T. Giriraja Iyengar
26.		"	P.V. Seshachellum
27.		"	W.G. Menezes.

25

C. V. Ayyanthalai

Offg Senior Surgeon, Mysore Govt.

Serial No.

56

Note for meeting
Resolution 57 of 2nd Sept.

CM
23/8/11

Lt. 57 Decn KM
24/8/11

27/8/11

GPB—55,000—27-4-09

58 Extract from the Proceedings of the 266th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 6th & 7th July 191/.

58

27

3. Subject. - (Clause x of the Schedule).

Proposal of the Senior Surgeon to alter the designation of the Hospital Assistants in Mysore to Sub-Assistant Surgeons and to revise their scale of pay in conformity with the changes introduced in the Madras Presidency.

OPINION OF COUNCIL.

X Flag

The scale of pay of Hospital Assistants may be revised as proposed by the Senior Surgeon but with the modifications suggested by the First Councillor in his note of the 30th April 1911. The present and proposed scales will be as follows:-

Present scale.		Proposed ~~Revised~~ scale.	
	Rs.		Rs.
3rd class 1 to 7 years' service	25	4th class 1 to 5 years' service.	30
2nd " 8 to 14 "	40	3rd " 6 to 10 "	40
1st " above 14 years' service	60	2nd " 11 to 15 "	50
Senior Hospital Asstts.- 2 on	80	1st " over 15 "	60
" 4 on	90	Senior 3 on	70
		" 3 on	80

Passed Medical pupils may get Rs.25 per mensem as at present.

In regard to designation,

(i) there need be no change in regard to passed medical pupils;

(ii) Hospital Assistants may be called Sub-Assistant Surgeons;

(iii) the present Sub Assistant Surgeons may be ~~styled~~ styled Assistant Surgeons and graded as the 5th, 6th and 7th classes of Assistant Surgeons, the existing rule about promotion from class to class among Assistant Surgeons and Sub Assistant Surgeons respectively applying to the first four classes and the other three classes of Assistant Surgeons as in the revised classification;

(iv) the honorary list will consist of Honorary Assistant Surgeons of the 3rd, 4th, 5th and 6th grades;

(v) Civil Surgeons will be styled Surgeons

"Extract"

Sd/ T. Ananda Row,
Dewan of Mysore.

C.S. Balasundaram
Offg Secretary to Govt

Serial No.

59

Forwarded to the Govt under para 8 of the Govt of 6th May 1907.

11 July 11. C.V. Balasundaram Pt

60. I respectfully adhere to the opinion expressed in my note of 21.4.11. The policy of the State in the matter of the Hospital Assistant service should in my humble opinion be as follows: Imposcans of good family & suitable qualification should be given medical education at State expense i.e. by means of scholarships and employed as Hospital assistants within the State. In consideration of this double advantage viz. Education at the expense of the State and service near home, the rate of pay may be somewhat lower than in British India. I have no objection to a change in designation if that will give satisfaction but I should prefer a different designation from that adopted in British India, to prevent application for increase of pay in future solely on the ground of identity of designation. Instead of Sub-Asst Surgeon the term Taluk Surgeon may perhaps be adopted.

H anns 133

28/7/11 Chn

Judges

29/7/11

G. R. S. 12]
General and Revenue Secretariat.

Wi60 26

Med File No. 128 of 1910-11.

Serial No. 61

Listed for orders

Secy) 2.8.11

29.4.11

To the Dewan

12905

5.8.11

USB
4/8/11

50

NOTE—Contn. sheet.

GPB—55,0.M—27-4-0v

62 - Submitted to His Highness.

62. These papers relate to proposals made by Col.Smyth for the improvement of the pay and position of Hospital Assistants in Mysore.

2. Their present scale of pay is as follows:-

		Rs.
Passed Medical Pupils.....		25
Hospital Assistants ,3rd Class , 1to 7 years' service.		25.
Do	2nd — do — 8 to 14 years' do	40.
Do	1st — do — above 14 do	60.
Senior Hospital Assistants	2 on	80.
Do	4 on	90.

3. In Madras the designation of Hospital Assistants has been changed to Sub-Assistant Surgeons , and their scale of pay has been fixed as follows:-

4th grade	from 1 to 5 years' service	30.
3rd grade	from 6 to 10 do	40.
2nd grade	from 11 to 15 do	50.
1st grade	over 15 years' service.....	60.
Senior grade 2nd class		70.
Do	1st class	80.

4. Col. Smyth's proposals are as follows:-

As regards designation:

(1) Hospital Assistants to be called Sub-Assistant Surgeons.

28

(2) Passed medical pupils to be called passed Sub-Assistant Surgeons.

(3) Senior Hospital Assistants to be called Senior Sub-Assistant Surgeons.

(4) The present Sub-Assistant Surgeons to be called Assistant Surgeons, 5th, 6th and 7th Class.

(5) Civil Surgeons to be called Surgeons.

(6) Honorary Assistant and Sub-Assistant Surgeons to be called Honorary Assistant Surgeons of the 3rd, 4th 5th or 6th class according to their pay.

As regards pay and prospects of Hospital Assistants,

(1) The Madras scale of pay of Sub-Assistant Surgeons to be adopted.

(2) Senior Hospital Assistants (Senior Sub-Assistant Surgeons) to be given Rs. 80 and 90 as at present in Mysore.

(3) The Honorary grades to be continued.

32

5. The increased cost on account of these proposals is estimated at Rs. 5,760 a year.

Pages 12 - 14 Notes

6. The Financial Secretary in his Note dated 21st April 1911 says that there is no financial objection to the proposed change of designation, but that there does not seem to be any great necessity for revising the scale of pay in the way proposed, and that in the absence of such pressing necessity, the financial position does not warrant any increase of expenditure of a permanent character on

29

establishments.

4g
21

7. The argument about there being no pressing necessity to revise the scale of pay is answered in the Offg. Senior Surgeon's D.O.letter No.190 dated 19th June 1911. Attention is also invited to the minutes recorded by the Councillors.

150

Pages 14 - 16 + 17 - 18.

8. The subject was considered in Council, and the Council is of opinion that the proposals of the Senior Surgeon may be accepted, with a few slight modifications indicated in the Council Resolution.

Page 23 - 24 of notes.

9. The papers having been again forwarded to the Financial Secretary as required by para 8 of the Government Order of 6th May 1907, Mr.Chakravarthi in his note dated 28th July 1911 says that he respectfully adheres to the opinion expressed in his note of 21st April 1911. In this later note he has also indicated what he considers should be the policy of the State in the matter of the Hospital Assistant Service. The designation Taluk Surgeon suggested by Mr.Chakravarti would be inappropriate as there are some taluks in which there are two Hospital Assistants, and some in which a Gazetted Officer is placed in charge. Some Hospital Assistants would be employed in the Victoria Hospital. In short the jurisdiction of the officers now called

Page 25 c

53

30

Hospital Assistants and hereafter to be called Sub-Assistant Surgeons is not co-terminous with taluks.

In

30 Aug 21

34

31

G.R.S. 12]
General and Revenue Secretariat.

Med File No. 128 of 19 10-11

Serial No.

D.O. No. Fr 3045-

Fern Hill,
Ootacamund,
4th Sept 1911.

D.O. No. 101 2 Encls.
D.O. No. 1018 dated 4th Sept 11 from the Private Secy to H.H. the Maharaja to the Dewan of Mysore

My dear Sir,

In returning files Nos 2308 & 2309 both dated 1-9-11, I am directed to say that His Highness approves of the Resolutions of the council in the matter of pay position and cadre of Hospital Assistants.

85

Yours sincerely,

R. Kaundinya

T. Ananda Rao, Esq., C.I.F.,
Dewan of Mysore,
Bangalore.

NOTE—Contn. sheet

GPB—50,000—12-8-10

32

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject.

1.9.'11
2308

Proposals for the improvement of the pay and position of Hospital Assistants.

Order.

No 164

Ref'd with D.O. No. 101 of 4.9.11

64.

Dear
Vide Secretary's Order as on Sunday
D.O. 7th Sept 11

65-
Secretary IV
for a draft
CB 8/9/11
Secy
11.9.11

9/9/11

9/9/11

Serial No.

66. Draft G.O Ltd. It is respectfully submitted that the Council resolution does not precede the decision with reference to the proposals contained in paras 16 & 17 of the minutes. Para 2 of the draft is therefore added subject to approval: "It is a question for consideration whether a consolidated G.O. order may not also embody all the rules contained in the G.O of 23.9.97 and the changes now introduced.

13.9.11

67. The draft may be approved.

16.9.11

Sd/ Secy)

Sd/ K

68. Subd to Govt

Sd/ 37

18/10/11

Sd/ 19.10

69. Revised Draft is submitted for approval

Sd/ 25/10/11

Sd/ 25.10

14047/10.11.

70. Draft approved by Govt.

27.10.11.

71 Issue

Sd/ 27/10/11

Sd/ 27.10.11

NOTE—Contn. sheet.

GPB—60,00 - 12-8-10

G. R. S. 12]
General and Revenue Secretariat.

Med File No. 128 of 1910-11

Serial No.

72 As the opinion of the Financial Branch has not been accepted in the present case, the file has to be sent to Branch II for concurrence in the order proposed to be issued.

Ordn (61) 28.10.11 (156) 73 Forwarded to Br II 28.10.11

Dl Secs 408. 27.10.11

74 Submitted

N-86 28/10/11 75 The Council Recommendations having received the assent of H.H. the Maharaja the draft may issue & the same will be communicated by the Comptr of this Branch.

28/10/11

Dl Secy

38

76 In my humble opinion it is not clear that all the proposals embodied in the draft have been approved by H.H. Mr Campbell's D.O. of 4th Septr refers to the "Resolution of the Council in the matter of pay, position & cadre of Hospital Assistants". Perhaps it would be better to separate the proposals relating to the other classes of medical officers & deal with them separately. CPR 28/10/11

77 The point raised by the Dl Secy struck

NOTE— Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue
Secretariat.

Med File No. 128 of 1910-11

Serial No.	
	me when first dealing with the draft, but a little consideration showed that the wording in Mr Campbell's letter simply followed the title of the file & that it did not really imply any partial acceptance of the Council recommendations In fact the other portions of the draft also make nothing but verbal changes in designation &c.
	~~Since however I~~
	78 The draft is however submitted to Dewan for instructions if any
	CSR 28/10/11
	79

Note—Contn. sheet.

GPB—50,000—12-8-10.

36

Bangalore
28 Oct 11

79

D. O. No. 2956/~~Estt.~~ of the 28th Oct'11 from the Diwan to the Private Secy to H. H. the Maharaja

Dear Mr.

In connection with the accompanying file, I understand your D.O. No. 101 of 4th Sept 1911 to mean that the Council resolution of the 6th & 7th July 1911 is approved by H.H. the Maharaja in its entirety — i.e., not only in regard to the pay and position of Hospital Assts but also in regard to their designation and the consequential changes necessary in the designation of medical officers of gazetted rank. In view of the doubt expressed in Mr Chakravarti's note of 28-10-11, I request that this point may be made clear. In the change of designation is a very

40

important part of the
proposals in view to assimilate
our service to the Br. Service
Service

The draft prepared by
issued on these lines is
on the file and is submitted
for H.E.'s approval.

2 The draft proposed to be issued
on these lines is placed on the
file for ready reference.

Yrs sincerely

(Dewan)

R.H. Campbell Esq ICS
Secy to H.E. the
Maharaja
Mysore

P.S.-
The Secretary
will kindly
get from
Government
their views
that he may
come back
to it as soon
as possible

IMMEDIATE

D.O. No. 2330

Palace, Mysore,
31st October 1911.

My dear Sir,

In reply to your D.O. letter No. 2956 dated 28th Instant I write to say that my D.O. No. 101 dated 4th September meant that the Council Resolution of the 6th and 7th July was approved of by His Highness the Maharaja in its entirety. The word "position" in my D.O. can refer to nothing except the designation of Hospital Assistants.

Yours sincerely,

T. Ananda Rao, Esq., C.I.E.,
Dewan of Mysore,
Bangalore.

G. R. S. 12]
General and Revenue Secretariat.

Red File No. 128 of 19 10-11.

Serial No.	
82	To the Senior Surgeon the Comptroller through the Financial Branch. Order No: 3181-2 dated the 3d Nov'11. Sanctions the revision of the Scale of pay of the Hospital Assistants in the State, the alteration of their designation and certain consequential changes in the designations of ~~the~~ Officers of the Medical dept.
83	The above order was confirmed by the Financial Dept and Communicated to the Comptroller vide No: 7L 1949 dt the 7th November'11 G.J. 7228-11

42

GPB—50,00 • – 12-8-10

12 C. 2552 1-1912

Proposed despatch after proof

General and Revenue Secretariat.

8-1-12

Land and Branch.

Receipt for Recorded "A" sent to Press.

Heading and Record Nos. Chart of the designations of the officers and Establishments in the Irrigation Revenue Service Revenue Circ 128 R 1910-11

NUMBER OF COPIES TO BE PRINTED :—

Proceedings complete, without Notes.	For the Proceedings Volumes ...	
	In collection form for other Departments.	
	In collection form for any special purpose.	12
	Total ...	12
Proceedings complete, with Notes.	In collection form for the Office...	9
	In collection form for other Departments.	"
	In collection form for any other special purpose.	16
	Total ..	25
Notes only	For other Deptrtments ...	
	For any special purpose ...	12
	Total ...	12

~~The following spare copies of printed pers are sent :—~~

Please send the final proof of the "A" Electric-Irrigation

Issue the Duo

Superintendent of Branch.

(Initials of receiving officer and date of receipt in Press — 13/12/11 Date January 1912

This slip is to be sent with each case recorded in "A" to the Printing Office, and is to be filed by the Branch concerned when receipted and returned by the Press.

G. R. S. 55

G.R.S. 28]

Archives Compl. No 1949 x
97228-A1
97-11-11

File No.
Serial No.

Diary No. of letter replied to 4060 & 4865

Proceedings of the Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE SECRETARIAT.
(Medl)

, *the* 19

Date of issue 3.11.11.

Signed by [illegible]

READ— 1, 2

the late chief Commrs Notification No: 102 of the 7th June 1871 publishing for general information the rules for the establishment of a native subordinate Medical Department in

ORDER THEREON. No.

the grade of Hospl Assistants for local Service in Mysore.

2. G.O No: 531-2 of the 12th June/05 read 187-04-2 Sanctioning the increase of [illegible] the no: of Senior Hospital Assistants from 3 to 6

over.

R

No pre-numbered need not be printed.

49

SUBJECT.

GPB—19.5.10 29-9-10

and

Gr. 4 on Rs 60+30 1/2 or Rs 60+20 per mensem.

3. G.O no 3868-9 / mis 736 dt the 23d September '97

Sanctioning the revision of the medical establishment in the State

4. G.O no: 764-5 / med 208-09-6 dt the 26th July '11

Sanctioning the increase of the no: of Sub Asst Surgeons from 12 to 16 and abolishing the place of Apothecary held by Mr S. Venkoba Rao with effect from the date of his appointment as Supt of the Govt Med Stores

4. Letter no: 3657 / BOR 650 dt the 14th Dec'10

from the Comptroller forwarding with his remarks the following letter no: G.7 dt the 2d July'11 from the Senior Surgeon proposing the alteration of the designation of "Hospital Assistants" into "Sub Asst Surgeons" and the revision of the Scale of their pay in conformity with certain Changes recently introduced in the Madras Presidency.

(Here copy the letter)

Order thereon: No 3/8 1-2 med 12-10-5 dt 3.11.11.

Government are pleased to Sanction the following Changes in the medical Dept :—

(1) Hospital Assts will hereafter be styled "Sub Asst Surgeons" and their pay will be fixed as shown in the margin

	Rs
4th class – Sub Asst Surgeons 1 to 5 years' Service	30
3 do do 6 to 10 years' do	40
2d do do 11 to 15 do do	50
1st do do over 15 years' do	60.

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form.*)

(2) The Senior Hospl Asst will be styled Senior Sub Asst Surgeons and their number will be fixed at 6 - 3 on Rs 80 and 3 on Rs 70 per mensem.

(3) The present Sub Asst Surgeons of the 1st, 2d and 3d classes will be styled Asst Surgeons and graded as the 5th, 6th and 7th classes of Asst Surgeons respectively. The existing rules laid down in para 4 of the G.O of the 23d September 1897 about promotion from class to class of Asst Surgeons will apply to the first four classes and those laid down in para 6 of the said order about promotion of Sub Asst Surgeons, to the other three classes of Asst Surgeons in the revised classification

(4) The Honorary grade of medical officers will consist of Honorary Asst Surgeons of the

The promotion of an Asst Surgeon from the 5th to the 4th class will, as heretofore, be regulated by vacancies and merit and not according to a time scale

GPB—10,000—22-2-11

3d, 4th, 5th & 6th grades.

(5) Civil Surgeons will be Styled Surgeons.

(6) The Hospl assistants who, at present, have been drawing Rs 40 per mensem shall be given the option of receiving the pro rata due to them under the rules laid down in the late Chief Commrs note of the 7th June 1871 read above, or of being graded according to the revised classification under this order.

This is not found in the Council resolution but based on the 1st Cmr's note of 30 Aug 11 para 42 of the Min.

(that is, to pay of Rs 60 after 7 years' service in the Rs 40 class)

2. The present Senior Hospital Assistants at Cantonments to draw their present salary as against the places in the revised scale till they are otherwise provided for or till their places become vacant.

Added subject to 1-4-12 approval

3. In the case of the Asst Surgeons under this order, the Scale of pay as fixed in para 1 (1) supra shall be given effect to from the 1st October '11, the extra Charge involved being met during the current year as far as possible by a reappn of

Entered subject to

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form.*)

the Sanctioned budget grants.

4. The rules contained in G.O.9 23d Sept 1897 as in regard to the promotions of medical officers and subordinates and the number of appointments in each grade shall continue to be in force in so far as they are not modified by this or any other order of Govt.

By order &c
Secretary

To the Senior Surgeon
& Comptroller Third Branch

Subd.

Copies to be printed.
20.10.11

BRe 161
15.9.11
20.10.11

GPB—10,000—22-2-11

....Department.

190

From

J. S. CHAKRAVARTI, Esq.,
M.A., F.R.A.S., etc.,
Comptroller to the Govt. of
H. H. the Maharaja of Mysore.

To

... .Esq.,
Secretary to the Govt of Mysore,
Finl Dept.....*Dept.*

Dated :

Despatched 16/12/10

Received

No. 3659 E, Finl Dept
M 650

Subject Matter.

Forwarding the accounts for 7 days 2-7-10 by the Surgeon Dogettes with the proposition statement duly signed

GPB—1,000—26-7-08

P. 1060

Rlc No 128 of 1910-11
Med 128-11

It is requested that in future communications on the subject, the No. and date of this letter, and the distinguishing letters below the number as given opposite, may be quoted.

No. 3659 / B & R 650

OFFICE OF THE COMPTROLLER, MYSORE GOVERNMENT,

Dated Bangalore, the 14th December 1910.

FROM

J. S. CHAKRAVARTI, ESQ., M.A., F.R.A.S., etc,.
Comptroller to the Govt. of
His Highness the Maharaja of Mysore.

To

C.S.Balasundaram Iyer, Esq., B.A.,
Offg: *Secretary to the Government of Mysore,*
General And Revenue *Departments*

Sir,

In forwarding herewith in original letter No. dated 2nd July 1910 addressed to you by the Senior Surgeon in Mysore together with the Proposition Statement in duplicate received therewith, I have the honor to state that the statement has been duly verified by this office. The proposal of the Senior Surgeon is to alter the the designation of the Hospital Assistants in Mysore to Sub Assistant Surgeons and revise their scale of pay in conformity with the changes introduced in the Madras Presidency.

As the appointment of Hospital Assistants is regulated by a time scale, it is not possible to exactly ascertain the cost either of the present or the proposed scale. The financial result of the proposition can therefore be calculated only with reference to

to the actual number of appintments in each class for the time being; and according to this calculation, the proposition, if sanctioned, will result in an addition of Rs.480 per mensem or Rs.5,760/- per annum to the permanent recurring expenditure of the state. Without questioning the desirability of introducing the changes adopted in the Madras Presidency, I beg leave to point out to Government that the present strain on the finances of the state does not admit of any proposal being sanctioned which will result in any appreciable increase to recurring expenditure, unless corresponding reductions under other less useful and less necessary heads of expenditure simultaneously made. The Senior Surgeon recommends that the new scheme may be sanctioned with retrospective effect from 1st April 1910 and submits also a reappropriation statement. But, as the reappropriation statement is incomplete and shows no available grant for reappropriation, it is retained in this office.

I have the honor to be,

S i r,

Your most obedient servant

J S Chakravarthi

C o m p t r o l l e r.

K.S.

From

THE SENIOR SURGEON

WITH THE GOVT. OF MYSORE,

Bangalore.

To

The Secretary to Govt.
Genl & Rev Depts
Bangalore

Dated 2.7.10

Despatched

Received

General No. G 7

No.

Enclosure No. 4

SUBJECT.

2/7/10

Submitting proposals for altering the designation of the Hospital Assistants &c

45

COMPTROLLER'S OFFICE
CIVIL BRANCH,
4. JUL. 1910
BANGALORE
MYSORE

There's the Comptroller in Bangalore

No. 7
Encls. 4

30

Office of Senior Surgeon, Mysore

Dated, Bangalore, 2 · 7 · 1910.

From

Lt.-Col. John Smyth, M.D., I.M.S.,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

To

C.S. Balasundaram Iyer Esqr., B.A.,
Offg Secretary to the Govt of H.H. the
Maharaja of Mysore, Genl & Rev Deptts.
Bangalore.

Enclosure
Letter No: 7 of the 2nd July 1910 from the Lt. Col. J. Smyth M.D. I.M.S. Senior Surgeon to the Offg Secy to the Govt of Mysore, Genl & Rev. Depts

Sir,

With reference to recent orders issued by the Government of Madras altering the designation of the Hospital Assistants and improving their pay, I have the honor to recommend that the Hospital Assistants in the Mysore Service be accorded similar privileges, and that with as little delay as may be convenient to His Highness' Government. The new designation adopted in Madras is Sub Assistant Surgeons- and as it is desirable that our nomenclature should conform to that of Madras, it seems necessary to adopt this as the new title for our Hospital Assistants also.

2. This will of course necessitate some change in the designation of our gazetted list, and I propose that the officers now designated Civil Surgeons be called simply SURGEONS in future, the word "Civil" being merely a relic of the past, and graded first, second & third grade Surgeons; while the Sub Assistant Surgeons should be amalgamated with the Assistant Surgeons, the whole lot being divided into 7 grades of Assistant Surgeons.

The Honorary list would consist of Honorary Assistant Surgeons of the 3rd, 4th, 5th & 6th grades.

Senior

Senior Hospital Assistants would be called Senior Sub Assistant Surgeons.

The rest of the Hospital Assistants would be called Sub Assistant Surgeons, Passed Medical Pupils would be called Passed Sub Assistant Surgeons.

3. Herewith is a proposition statement showing what the change of pay will cost the Province.

The pay of our Senior Hospital Assistants is allowed to stand as at present as I am not in favour of reducing their scale considering the small number of appointments in that grade.

When one considers the amount of sanitary work our Hospital Assistants perform over & above purely Medical work, work which is not I believe required of similar officials in Madras, I dont think there should be any hesitation in placing them on pay corresponding to that given in Madras. Our Hospital Assistants also have serious disabilities from which their brethren in Madras do not suffer, in that they draw no house rent nor obtain free quarters as is the rule in Madras.

4. I beg therefore that very early orders be passed on my propositions, so that our Hospital Assistants may not long suffer under treatment inferior to that accorded to their brethren in Madras. I further recommend that the rules be issued with retrospective effect so as to date from 1/4/10 the day on which the rules came into force in Madras.

46

I have the honor to be,

Sir,

Your most obedient servant,

T.D.
Lt.Col.I.M.S.,
Senior Surgeon, Mysore Government

Finance and Accounts Form 11

Fin. 200]

(*Vide* Art. 57, C., A. C, Vol. I, and Rule 23, Part I, Chapter II of the Fina

MYSORE GOVT. + OFFICE OF THE ACCOUNTANT GENERAL & SECY: COMMR: MYSORE
29 AUG. 1910
BANGALORE.

Statement of Propositio. for

Name of office to which the Proposition

Government orders sanctioning present Establishment		Nature of charge									
		Present Scale					Proposed Scale				
				Pay					Pay		
No	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum
1 G.O. Nos 4218-9 dy 2-3-1904		1/3 (a) +3	Hospital Assistants 3d class			25/-	1325/- +75	42 (a) +3	Sub Assistant Surgeon 4th class	30/-		30/-
				25/-				38 (b) -2	" 3d "	40/-		40/-
2 " " 7K 2189-92/med 610-04-7 dy 25/9/05		1/26 (b) -2	" 2d "	40/-		40/-	1040/- (b) -80	9	" 2d "	50/-		50/-
3 " " 11349-51/med 146-05-4 dy 3-5-06		1/52 (a) +1 (b)	" 1st "	60/-		60/- (a)+(b) +60	4920/-	82 (a)(b) +1	" 1st "	60/-		60/-
4 " " 1186-7/med 152-08-4 dy 31-7-08		1/4	Senior Hospital assistants	90/-		90/-	360/-	4	Senior Sub Assistant Surgeons	90/-		90/-
5 Do — 3160-1/221 dy 3-4-08		1/2	do.	80/-		80/-	160	2	do.	80/-		80/-
							7805 / 8550 +550					

(a) Vide G.O. No. 1470-1/med 9-09-10 dated 12th August 1910
2262-4/med 198-09 dated 5th September 1910

(b) 344-5/med 69-09-8 dated 14th July 1910.

48

Checked and necessary corrections made in red-ink

9-8-10

Assistant Comptroller

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement if the proposal involves additional expenditure.

Bangalore
July 2[illegible] 1910

(Special Rules circulated with G. O. Nos. Fl. 1150—1192, dated 7-2-1903)

Revision of Establishment.

relates to The Medical Department.

Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanent		Temporary						Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
Amount	Amount	Period	Amount	Period	Amount					
						To keep the Scale in conformity to what obtaining in the Madras Presidency.				
	465 x 12 = 5580 15 x 12 = +180									

Chief Med. Off.

Lt-Col. Med. S.

Senr. Surgeon, Mysore Force

MGCPB—1,000—22-7-05

Finance and Accounts Form 11

(*Vide* Art. 57, C., A. C, Vol. I, and Rule 23, Financial Rules circulated with G. O. No

Fin. 200]

Statement Revision of Establishment

Name of office to which it relates Ex. Ins. Dept.

Government orders sanctioning present Establishment		Nature of charge									Proposition		
		Present Scale									Permanent		
				Pay							Increase per month	Decrease per month	Increase per month
No	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Average Cost	Amount	Amount	
		53 (a) +3	Hospital Assistant					42 (a) +3	Sub-Assistant Surgeons 5th Class	60/- +90	1350		
			3rd. Class	25/-	-	25/-	1325/- +75	28 (b) -2	- 3rd -	0/- 80		360	
		26 (b) -2	" 2nd -	40/-	-	40/-	1040/- -80	9	- 2nd -	0/-		510	
		82 (a)(b)+1	" 1st "	60/-	-	60/-	4920/- +60	82 (a)(b) +1	- 1st -	0/- 60			
		4	Senior Hospital Assistant	90/-	-	90/-	360/-	4	Senior Sub-Assistant Surgeon	0/-			
		2	- do -	80/-	-	80/-	160/-	2	- do -	0/-			
		55	"	5	5	5	5	5	"	5	1350	870	
		169					7805 7850/- +55			0/- 70	405 x 12 = 15 x 12 =		558 +18

1 G.O. No 4298-99 2.3.1904
2 " No 2189-92/med 60-04-7 dt 25.9.05
3 - do - " 1349-51/med 146-05 dt 3.5.06
4 - do - " 1862-4/med 192-08-4 dt 31.7.09
5 - do - " 2260-4/med 3-4-08

(a) Vide f.o. No 1470-1/med 9-09-10 dated 12 [illegible] 480 57
" 2262-4/med 198-09 dated [illegible]

(b) " 344-5/med 69-09-8 dated [illegible]

Checked and [illegible] made in [illegible]

[illegible] Assistant
10/12/10

MGCPB—1,000—22-7-09

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement if the proposal involves additional expenditure.

Bangalore
July 22. 1910

No. 1150—1192, dated 7-2-1903.

Medical Department.

Temporary		Grounds of Proposition	Comptroller's Report	Orders of Government		
Decrease per month				Department concerned	Financial Department	
Period	Amount			Remarks	Remarks	Orders
		To keep the scale in conformity to what obtains in the Madras Presidency.				

Dr.

Lt Col IMS
Chief Surgeon, Mysore

2

1910-11.

FILE No. 128 OF 1910-11.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

PROCEEDINGS OF THE GENERAL AND REVENUE SECRETARIAT.

(MEDICAL.)

NOVEMBER 1911.

"A" Collection: Serial Nos. 1 & 5.

Alteration of the designation and revision of the scale of pay, of Hospital Assistants and consequential changes of designations of Medical officers and subordinates.

TABLE OF CONTENTS.

Serial No. of File	Number and date of letter and contents	Reference	Page in A. Progs.
1	From the Comptroller, Mysore Government, letter No. 3659—B. and R. 650, dated the 14th December 1910. Forwards in original letter No. G. 7, dated the 2nd July 1910, from the Senior Surgeon, suggesting the change of designation of Hospital Assistants to "Sub-Assistant Surgeons" as in Madras and certain consequential changes of designation of Gazetted officers of the Medical Department, together with a proposition statement received therewith for the revision of the pay of the Hospital Assistants.	Late Chief Commissioner's Notification No. 102, dated 7th June 1871. Government Order No. 531-2—Med. 187-04-2, dated 12th July 1905. Government Order No. 3868-9—Mis. 736, dated 23rd September 1597.	
5	To the Senior Surgeon and the Comptroller, Government Order No. 3181-2, dated 3rd November 1911. Sanctions the alteration of the designation of Hospital Assistants, the revision of the scale of their pay and certain consequential changes in the designations of Medical officers and subordinates.		

1910-11.

GENERAL AND REVENUE SECRETARIAT.

(MEDICAL.)

NOTES.

FILE No. 128 OF 1910-11.

Change of designation of officers and subordinates in the Mysore Medical Service.

From the Comptroller to the Government of His Highness the Maharaja of Mysore, No. 3659—B. and R. 650, dated 14th December 1910.

Serial No. 1.

Forwards in original letter No. 7, dated 2nd July 1910, from the Senior Surgeon, suggesting the change of designation of "Hospital Assistants" to "Sub-Assistant Surgeons" as in Madras and certain consequential changes of designation of Gazetted Officers of the Medical Department together with a proposition statement received from the Senior Surgeon for the revision of the pay of the Hospital Assistants.

The Senior Surgeon's proposals are:—

(1) To do away with the designation of Civil Surgeons and call them "Surgeons."

(2) To amalgamate the grade of Sub-Assistant Surgeons with that of Assistant Surgeons and classify the Assistant Surgeons into 7 grades [4 of the present grade of Assistant Surgeons and 3 of the existing grade of Sub-Assistant Surgeons].

(3) To designate Hospital Assistants as Sub-Assistant Surgeons and classify them into 4 grades, their pay being Rs. 60 for 1st class, Rs. 50 for 2nd class, Rs. 40 for 3rd class and Rs. 30 for the 4th class.

(4) To designate passed Medical Pupils as passed Sub-Assistant Surgeons.

According to the above proposals the Honorary grade of Medical Officers will consist of Assistant Surgeons of the 3rd, 4th, 5th and 6th classes and Senior Hospital Assistants will be styled Senior Sub-Assistant Surgeons.

2. Taking the number of Hospital Assistants in each class now existing, the Comptroller has calculated that the Senior Surgeon's proposals involve an addition to recurring expenditure of Rs. 480 per mensem or Rs. 5,760 a year and states that the financial condition of the State does not permit proposals involving increase of recurring expenditure being entertained. The Senior Surgeon further proposes that the revision of the scale of pay of Hospital Assistants may be given effect to from 1st April 1910. The reappropriation statement to meet the extra cost during the current year has not been received.

B. L. N. S. M. J.

3. The Senior Surgeon has in another letter proposed that the number of Hospital Assistants be increased. May not the consideration of the present proposal lie over till that question is settled.

4. The Senior Surgeon's proposals are not complete. He does not suggest what period of service should be put in by an Hospital Assistant in one class to be promoted to the next higher class. The change of designation of Hospital Assistants involves certain material consequential changes proposed regarding Assistant Surgeons and Sub-Assistant Surgeons.

5. The Senior Surgeon may be requested to send if available a complete set of the orders of the Madras Government shewing the scale of Medical Officers and subordinates, their pay and conditions of promotions, etc.

K. MYLAR RAO.

23-12-10.

6. Please put up a copy of the Madras Government order.

C. S. BALASUNDARAM IYER.
13-1-11.

7. Submitted with a draft D. O. to the Senior Surgeon requesting to be furnished with a copy of the Madras Government Order.

B. L. N.
19-1-11.
S. M. J.

8. Issue.

K. MYLAR RAO.
20-1-11.

9. D. O. No. 6207, dated 23rd January 1911, to Mr. P. S. Achuyta Rao : Requests him to furnish this office with a copy of the Madras Government Order altering the designation of Hospital Assistants and increasing their pay.

10. D. O. No. 95, dated 26th January 1911, from the same officer, forwards a copy of the Madras Government Orders on the subject in question.

11. Submitted with reference to the Secretary's Note dated 13th January 1911 *supra*.

B. L. N.
S M. J
28-1-11.

12. The Senior Surgeon's proposals to revise the scale of Hospital Assistants and to divide them into four classes, 1st class Rs. 60, 2nd class, Rs. 50, 3rd class Rs. 40 and 4th class Rs. 30 may be favourably considered.

13. An Hospital Assistant has to put in seven years' service now in one class for promotion to the next higher class. As in Madras, this may be reduced to five years.

14. The Senior Surgeon has made a separate proposal that in computing the period of service for promotion from the last class of Hospital Assistants to the next higher class, the period of service put in as passed medical pupil may be taken into account. This is deserving of favourable consideration. A passed medical pupil is kept on as such for want of vacancies among Hospital Assistants and for no other reason. He gets the same pay as the last grade Hospital Assistant and does much the same duties as the latter does. It seems only fair that the period of his service as passed medical pupil should be taken into account as proposed.

15. The present proposals may not be advantageous to some of the Hospital Assistants already in service, *e. g.*, an Hospital Assistant in the second class who has put in about 6½ years' service in that class. If he should put in a service of six months more, he becomes eligible to be promoted to the next higher class which carries a pay of Rs. 60 a month. But he loses this advantage if the revised scale is made applicable to him. So Hospital Assistants who have put in a service of more than five years as such may be given the option of taking their promotions under the old scale instead of the new one.

16. It is not known why the designation of Civil Medical Assistants was changed into Sub-Assistant Surgeons in the Madras Presidency. It is a question whether a similar change of designation is necessary in this State.

17. The present grade of Sub-Assistant Surgeons is proposed to be amalgamated with the grade of Assistant Surgeons and the latter divided into seven classes instead of four as at present. Sub-Assistant Surgeons are now promoted as Assistant Surgeons according to vacancies among the latter. If the Assistant Surgeons be divided into seven classes as proposed, it will be a question whether promotion from the 5th class to the 4th class should be according to vacancies or according to time limit and if according to the latter, how many years service should be put in the 5th class to be eligible for promotion to the 4th class.

K. MYLAR RAO.
30-1-11.

18. It seems to be very necessary to revise the scales of pay and conditions of service of Hospital Assistants in Mysore, so as to agree as far as possible with the rates of pay, etc., in Madras under the rules recently brought into force. Otherwise there will be much difficulty felt in securing the services of this necessary and useful class of public servants. During the past one or two years, several Hospital Assistants have resigned from the State Service.

19. The existing scales of pay of the three regular classes of Hospital Assistants (Rs. 25, 40 and 60) were fixed in 1871 and the only improvement effected in their prospects was by the creation of the Senior Hospital Assistants' grade in January 1887 and the grade of Honorary Assistant and Sub-Assistant Surgeons in 1897.

20. These two orders while they improved the prospects of the men, still left the pay of the bulk of the men unaffected. There was, however, not much room for effectual discontent, because the pay in Madras was also the same. The recent revision in Madras, however, renders it a measure of administrative necessity to improve the pay of these officers.

21. As proposed by the Senior Surgeon, the scale of pay may be brought into line with that obtaining in Madras, *i. e.*, Rs. 30—10—60. In para 15, *supra* the Assistant Secretary brings to notice a hardship the application of the new scale will cause to some Hospital Assistants on Rs. 40. As suggested by him, such men who have put in 5 years or more of service on Rs. 40, may be given the option of completing 7 years on Rs. 40, and then rising to Rs. 60, or getting Rs. 50 immediately and rising to Rs. 60 after 5 years.

22. The Senior Surgeon proposes to keep the present scale of Senior Hospital Assistants unaltered. In Madras, the Senior Hospital Assistants get Rs. 80 and 70 whereas in Mysore they get Rs. 80 and 90.

23. It seems to me however that we might adopt the Madras rates of pay and have three men on Rs. 80 and 3 on Rs. 70 instead of 4 on Rs. 90 and 2 on Rs. 80. The present men in the grades need not suffer any reduction of pay and the new scale may be applied to future appointments to the grade.

24. Another change suggested by the Senior Surgeon is that the designation of these officials be altered from "Hospital Assistants" to "Sub-Assistant Surgeons." The reasons for this are mainly sentimental and the change will cost nothing. The request may be acceded to.

25. It will however involve a modification of the title of the present class of Sub-Assistant Surgeons into Assistant Surgeons of the 5th, 6th and 7th grades. Promotion from the 5th to the 4th grade will be according to vacancies.

26. The change of 'Civil Surgeons' into 'Surgeons' may also be approved.

27. The revised scale may be brought into effect from 1st July 1911.

To Branch II, for opinion.

C. S. BALASUNDARAM IYER.
3-4-11.

28. In view of the Government of India having consented to call Hospital Assistants as Sub-Assistant Surgeons, unless we want to lower the prestige of our Sub-Assistant Surgeons who are medical graduates in the faculty of medicine, it is necessary that we should translate our Sub-Assistant Surgeons into a higher class. The term Hospital Assistant was considered by the Hospital Assistants' Association as *infra dig* and it is due to their efforts that the present changes in India have been brought about.

29. As the Hospital Assistants are really the backbone of the service and we always want a large number, if our grades and pay are not similar to what obtains in British India, our chances of recruitment will be poor. It therefore follows that in spite of increased expenditure we have to reorganise their scale and pay and the Senior Surgeon's proposal to call these as Sub-Assistant Surgeons (of four classes) and Senior Sub-Assistant Surgeon (of two classes) may be approved.

30. The reclassifying of the Assistant Surgeons and the present Sub-Assistants into one head of Assistant Surgeons divided into seven classes may also be approved. There appears to be no necessity to change the designation of the Civil

Surgeons into "Surgeons." These officers are in civil employ and the term has been in vogue for a long time and has become familiar.

31. One argument has been used that we must assimilate our pay and grade to what obtains in British India if we are not to be baulked in getting men, but in British India Civil Assistant Surgeons start on Rs. 100 and they are graded into 4 classes of Rs. 150, 200, 250 and 300, while in the Madras Presidency the grade of Rs. 300 does not exist at all. Promotion from one class to another is septennial after passing a Departmental Examination, while the lot of Mysore Assistant Surgeons is decidedly better and easier. The same with our Civil Surgeons. If a complete reorganisation is contemplated this would be a fit case for the Retrenchment Committee to consider in all its aspects.

T. LAKSHMINARASIMHA RAO.
14-4-11.

32. There need be no anxiety about recruitment. The output of the medical schools are more than the demand and all passed pupils cannot get employment in British India. Resignation of a few Hospital Assistants during the past two or three years does not mean much. It is a common thing in the Hospital Assistant service everywhere for Hospital Assistants to get into decent practice at suitable stations and then resign. To raise the pay to a figure which will prevent the resignation of Hospital Assistants under such circumstances is neither possible nor desirable.

33. The difference between the existing rates of pay (Rs. 25, 40 & 60) and the rate proposed 30 — $\frac{10}{5}$ — 60 is not more than what is reasonable from the fact that the bulk of our Hospital Assistants are Mysoreans trained almost wholly at the expense of the State. The senior grade of Rs. 80 and Rs. 90 serves for rewarding exceptionally good men. There is no Rs. 90 grade in Madras.

34. Under the above circumstances there does not seem to be any great necessity for revising the scale of pay in the way proposed, and in the absence of such pressing necessity the financial position does not warrant any increase of expenditure of a permanent character on establishments. In a British Province the Hospital Assistants are liable to be transferred to places at a very great distance from their homes. Here the men are always near their homes and this is a another reason why our rates can be somewhat lower.

35. It may not be desirable for us to adopt the scale of pay in British Provinces in all cases. The Government of India are feeling that their establishment charges have grown out of all proportions and their scales are not safe to adopt without running the same risk. It is desirable for this Government to keep in view and act up to the principle that scales of pay here are fixed according to our requirements and local circumstances; and that applications based solely or chiefly on comparison with rates elsewhere have no chance of being sanctioned.

36. There is no financial objection to the change in designation proposed but personally I do not see what objection there is to the term Hospital Assistant.

J. S. CHAKRAVARTI.
21-4-11.

37. Submitted for orders.

B. L. N. (61) S. M. J.
21-4-11.

To Secretary.

K. MYLAR RAO.
28-4-11.

To 1st Councillor.

C. S. BALASUNDARAM IYER.
29-4-11.

38. The present rates of pay for Hospital Assistants were fixed so long ago as 1871, and have remained stationary ever since. The grounds on which the pay was recently advanced in British India are also applicable to the conditions existing in Mysore. I do not see how we can put off raising the pay and status of this class of Medical Subordinates. The term Hospital Assistant is not sufficiently

expressive of the responsible duties performed by this class of men. In the old days the term "Dresser was used. The long course of instructions and the nature of the training they receive in the Medical School are such as to justify their being called Sub-Assistant Surgeons. The rates of pay may be raised to 30, 40, 50, and 60 Rs, promotion from one class to another being quinquennial. This is no more than what they deserve for doing real public service. We should not grudge the cost. Of late years recruitment of Hospital Assistants has become more and more difficult owing to the unattractiveness of the pay offered by us.

Such of the Hospital Assistants as are getting Rs. 40 may be offered the option of rising to Rs. 60 at the end of 7 years. The Passed Medical pupils may get Rs. 25 as at present, thereby making a distinction between them and the Hospital Assistants. It is unnecessary to call them passed Sub-Assistant Surgeons. The other proposals of the Senior Surgeon are consequential for the most part and may be approved.

The Senior Sub-Assistant Surgeon's grade may be reduced in point of pay to what it is in Madras, *viz.*, Rs. 70 and 80 with 3 men in each class.

K. P. P.
30-4-11.

39. Circulated to Councillors.

C. S. BALASUNDARAM IYER.
4-5-11.

40. Taking the large number of officers into consideration, the change proposed does not seem to entail any disproportionate increase of expenditure. Rs. 30 (instead of 25) for the last class does not seem to be more than what would be barely necessary for this class of public servants.

41. I cannot see any importance in a change of name. That we should change it as they have done so in Madras can hardly be taken as an adequate explanation.

42. I do not think it likely that if we let things alone, we shall be inconvenienced to any appreciable extent.

43. To divide Assistant Surgeons into 7 classes and to give promotions according to two different principles from class to class seem to be introducing an unnecessary and undesirable anomaly.

44. On the whole, though I am not quite opposed to any of the changes proposed in the 1st Councillor's note, I am inclined to think that we may let things stand as they are at present. If necessary, the matter may be considered at a meeting.

H. V. NANJUNDAYYA.
5-5-11.

45. Dewan.

C. S. BALASUNDARAM IYER.
6-5-11.

46. A copy of Mr. Chakravarti's note dated 21st April 1911 may be sent early to the Senior Surgeon for the favor of his remarks and opinion. On receipt of reply, file may be brought up in Council.

[It is suggested to me that if designations are to be changed, the classification may stand as follows:—

(A) Surgeons. (B) Assistant Surgeons of two classes.

Assistant Surgeons, 1st class .... Rs. 150—$\frac{5}{5}$—300.
Do 2nd class .... Rs. 80——$\frac{2}{2}$— 100.

[* In the case of L. M. S.'s, promotion from Rs. 80 to 100 will be only after 3 years.]

(C) Honorary Assistant Surgeons, 1st class ....Rs. 150—$\frac{5}{5}$—200
Do 2nd class .... 100—$\frac{2}{2}$—120
(D) Senior Sub-Assistant Surgeons. ....Rs. 70—$\frac{1}{3}$— 80
(E) Sub-Assistant Surgeons .... 30—$\frac{1}{5}$— 60
(F) Passed Medical Pupils] 25

47. It is worthy of consideration whether the Honorary Grades may not be dispensed with.

T. A. R.
11-5-11.

48. As directed by the Dewan (para 46 of the notes) Mr. Chakravarti's note was sent to the Senior Surgeon and the latter's opinion thereon has been received and submitted herewith.

T. V. T.
27-4-11.

D. O. No. 150, dated 19th June 1911, from the Officiating Senior Surgeon Mr. P. S. Achyuta Rao, in reply to this office D. O. No. 90, dated 15th May 1911.

Re your D. O. No. 90—Enc. 1, dated 15th May 1911, I beg to state as under :—

Para 1 of Mr. Chakravarti's note. If the supply was really a glut on the market, we should have had heaps of applications for Hospital Assistants' places. Unfortunately, scarcely a couple of decently qualified men or young enough to serve for a few years more without breaking down, have applied in response to our requisitions for applications for Hospital Assistants' posts in the State. Such a thing as decent practice except to a few - very few - Hospital Assistants serving in Bangalore and Mysore—is unknown in our Province. I speak from an experience of 27 years in the service of the State. I append a list of resignations for the past ten years for your and Mr. Chakravarti's information.

* Not printed —the number resigned was 27.

Para 2. The bulk of our Hospital Assistants are not Mysoreans in the sense that they were born and bred in the Province. They are residents of different Districts of the Madras Presidency. We are getting Mysoreans only lately.

Para 3. A mile in the malnad of Mysore is worse than a dozen miles in the Madras Presidency.

To a Vizianagaram citizen being a Hospital Assistant in our Province, transfer to Nagar or Sagar or Sorab is a transportation—only not the result of a Criminal Court sentence.

Para 4. The Government of India may have felt that their establishment charges have grown out of all proportions. I am sure, however, that they could not have felt the strain in the Medical Department as they have raised the scale of pay of the Hospital Assistants so lately as last year. If they had felt that the subordinate Medical Establishment charges had also grown out of proper proportions, they would certainly have *not* revised the scales so as to benefit the subordinate staff.

Para 5. Unfortunately there is a great deal in "a name" in this mundane world. The All India Hospital Assistants Association have clamoured for the change of the designation Hospital Assistant to Sub-Assistant Surgeon since 1906 and the Government of India having realised the usefulness of this hard worked class of Medical Subordinates and the reasonableness of their prayer, have acceded to the request.

In conclusion I have, though very reluctantly, to sound a note of warning. If the designation is not changed to "Sub-Assistant Surgeon" and the scale of pay so raised as to really benefit this class of Medical Subordinates, the time will not be so far away from now when we will have to close many of our Dispensaries in this our model State, wherein medical relief is being afforded on such a large scale. Medical relief is a charity far superior and far more beneficial than feeding on occasions thousands of drones at enormous cost. Let there be retrenchment in the latter form of charity by all means, but let not a single man die if possible for want of medical relief.

49. Note for meeting.

Resubmit to 1st and 2nd Councillors.

C. S. BALASUNDARAM IYER.
23-6-11.

50. Seen.

K. P. P.
24-6-11.
H. V. N.
27-6-11.

51. Extract from the Proceedings of the 266th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 6th and 7th July 1911.

Opinion of the Council.

The scale of pay of Hospital Assistants may be revised as proposed by the Senior Surgeon but with the modifications suggested by the First Councillor in his note of the 30th April 1911. The present and proposed scales will be as follows:—

Present scale.

	Rs.
3rd class 1 to 7 years' service	25
2nd class 8 to 14 years' service	40
1st class above 14 years' service	60
Senior Hospital Assistants.—2 on	80
Senior Hospital Assistants 4 on	90

Proposed scale

	Rs.
4th class 1 to 5 years' service	30
3rd class 6 to 10 years' service	40
2nd class 11 to 15 years' service	50
1st class over 15 years' service	60
Senior 3 on	70
Senior 3 on	80

Passed Medical pupils may get Rs. 25 per mensem as at present.
In regard to designation,

(i) there need be no change in regard to passed medical pupils;

(ii) Hospital Assistants may be called Sub-Assistant Surgeons;

(iii) the present Sub-Assistant Surgeons may be Styled Assistant Surgeons and graded as the 5th, 6th and 7th classes of Assistant Surgeons, the existing rule about promotion from class to class among Assistant Surgeons and Sub-Assistant Surgeons respectively applying to the first four classes and the other three classes of Assistant Surgeons as in the revised classification;

(iv) The honorary list will consist of Honorary Assistant Surgeons of the 3rd, 4th, 5th and 6th grades;

(v) Civil Surgeons will be styled Surgeons.

"Extract"

T. ANANDA ROW,
Dewan of Mysore.

52. Forwarded to the Financial Secretary under para 8 of the Government Order of 6th May 1907.

C. S. BALASUNDARAM IYER.
11-7-11.

53. I respectfully adhere to the opinion expressed in my note of 21-4-11. The policy of the State in the matter of the Hospital Assistant Service should in my humble opinion be as follows:—Mysoreans of good family and suitable qualifications should be given Medical Education at State expense, *i.e.*, by means of scholarships and employed as Hospital Assistants within the State. In consideration of this double advantage, *viz.*, Education at the expense of the State and service near home, the rate of pay may be somewhat lower than in British India. I have no objection to a change in designation, if that will give satisfaction but I should prefer a different designation from that adopted in British India, to prevent applications for increase of pay in future, solely on the ground of identity of designation instead of Sub-Assistant Surgeon, the term Taluk Surgeon may perhaps be adopted

J. S. CHAKRAVARTI.
28-7-11.

54. Submitted for orders.

K. MYLAR RAO.
2-8-11.

55. Dewan.

C. S. BALASUNDARAM IYER.
4-8-11.

Submitted to His Highness.

56. These papers relate to proposals made by Col. Smyth for the improvement of the pay and position of Hospital Assistants in Mysore.

2. Their present scale of pay is as follows :—

	Rs.
Passed Medical Pupils	25
Hospital Assistants, 3rd class, 1 to 7 years' service	25
Hospital Assistants, 2nd class, 8 to 14 years' service	40
Hospital Assistants, 1st class, above 14 years' service	60
Senior Hospital Assistants 2 on	80
Do Do 4 on	90

3. In Madras the designation of Hospital Assistants has been changed to Sub-Assistant Surgeons, and their scale of pay has been fixed as follows :—

	Rs.
4th grade from 1 to 5 years' service	30
3rd grade from 6 to 10 years' service	40
2nd grade from 11 to 15 years' service	50
1st grade over 15 years' service	60
Senior grade, 2nd class	70
Do 1st class	80

4. Colonel Smyth's proposals are as follows :—

As regards designation :

(1) Hospital Assistants to be called Sub-Assistant Surgeons.

(2) Passed medical pupils to be called passed Sub-Assistant Surgeons.

(3) Senior Hospital Assistants to be called Senior Sub-Assistant Surgeons.

(4) The present Sub-Assistant Surgeons to be called Assistant Surgeons, 5th, 6th and 7th class.

(5) Civil Surgeons to be called Surgeons.

(6) Honorary Assistant and Sub-Assistant Surgeons to be called Honorary Assistant Surgeons of the 3rd, 4th, 5th or 6th class according to their pay.

As regards pay and prospects of Hospital Assistants,

(1) The Madras scale of pay of Sub-Assistant Surgeons to be adopted.

(2) Senior Hospital Assistants (Senior Sub-Assistant Surgeons) to be given Rs. 80 and 90 as at present in Mysore.

(3) The Honorary grades to be continued.

5. The increased cost on account of these proposals is estimated at Rs. 5,760 a year.

6. The Financial Secretary in his Note dated 21st April 1911 says that there is no financial objection to the proposed change of designation, but that there does not seem to be any great necessity for revising the scale of pay in the way proposed, and that in the absence of such pressing necessity, the financial position does not warrant any increase of expenditure of a permanent character on establishments.

7. The argument about there being no pressing necessity to revise the scale of pay is answered in the Officiating Senior Surgeon's. D. O letter No. 150, dated. 19th June 1911. Attention is also invited to the minutes recorded by the Councillors.

8. The subject was considered in Council, and the Council is of opinion that the proposals of the Senior Surgeon may be accepted, with a few slight modifications indicated in the Council Resolution.

9. The papers having been again forwarded to the Financial Secretary as required by para 8 of the Government Order of 6th May 1907, Mr. Chakravarti in his note dated 28th July 1911, says that he respectfully adheres to the opinion expressed in his note of 21st April 1911. In this later note he has also indicated

what he considers should be the policy of the State in the matter of the Hospital Assistant Service. The designation, Taluk-Surgeon, suggested by Mr. Chakravarti would be inappropriate as there are some taluks in which there are two Hospital Assistants, and some in which a Gazetted Officer is placed in charge. Some Hospital Assistants would be employed in the Victoria Hospital. In short the jurisdiction of the officers now called Hospital Assistants and hereafter to be called Sub-Assistant Surgeons is not co-terminous with taluks.

T. ANANDA ROW.
30-8-11.

57. *D. O. No. 101, dated the 4th September 1911, from the Private Secretary to His Highness the Maharaja, to the Dewan of Mysore.*

In returning files Nos. 2308 and 2309 both dated 1-9-11, I am directed to say that His Highness approves of the Resolutions of the Council in the matter of pay, position and cadre of Hospital Assistants.

58. Assistant Secretary for a draft.

C. S. BALASUNDARAM IYER.
8-9-11.

59. Draft Government Order Submitted.

B. L. N.
N. M.
13-9-11.

60. The draft may be approved.

To the Secretary.

K. MYLAR RAO.
16-9-11.

61. Submitted to 1st Councillor.

C. S. BALASUNDARAM IYER.
18-10-11.

62. Revised draft is put up for approval.

K. P. P.
25-10-11.

Dewan.

63. Draft approved by Dewan.

64. Issue.

C. S. BALASUNDARAM IYER.
27-10-11.

65. As the opinion of the Financial Branch has not been accepted in the present case, the file has to be sent to Branch II for concurrence in the order proposed to be issued.

B. L. N.
N. M.
28-10-11.

66. Forwarded to Branch II.

K. MYLAR RAO.
28-10-11.

67. The Council recommendations having received the assent of His Highness the Maharaja, the draft may issue and the same will be communicated to the Comptroller by this Branch.

T. LAKSHMINARASIMHA RAO.
28-10-11.

68. In my humble opinion it is not clear that all the proposals embodied in the draft have been approved by His Highness. Mr. Campbell's D. O. of 4th September refers to the "Resolution of the Council in the matter of pay, position and cadre of Hospital Assistants." Perhaps it would be better to separate the proposals relating to the other classes of medical officers and deal with them separately

J. S. CHAKRAVARTI.
28-10-11.

69. The point raised by the Financial Secretary struck me when first dealing with the draft, but a little consideration showed that the wording in Mr. Campbell's

letter simply followed the title of the file and that it did not really imply any partial acceptance of the Council recommendations. In fact the other portions of the draft order make nothing but verbal changes in designation, etc.

70. The draft is however submitted to Dewan for instructions, if any.

C. S. BALASUNDARAM IYER.
28-10-11.

71. *D. O. No. 2956, dated the 28th October 1911, from the Dewan to the Private Secretary to His Highness the Maharaja.*

In connection with the accompanying file, I understand your D. O. No. 101, dated 4th September 1911, to mean that the Council resolution of the 6th and 7th July 1911 is approved by His Highness the Maharaja in its entirety, *i.e.*, not only in regard to the pay and position of Hospital Assistants but also in regard to their designation and the consequential changes necessary in the designation of Medical officers of gazetted rank. In view of the doubt expressed in Mr. Chakravarti's note dated 28-10-11, I request that this point may be made clear. The change of designation is a very important part of the proposals in view to assimilate our service to the British Indian Service. .

2. The draft proposed to be issued on these lines is placed in the file for needful reference.

T. ANANDA ROW.
28-10-11.

72. *D. O. No. 160, dated 31st October 1911, from the Private Secretary to His Highness the Maharaja, to the Dewan*

In reply to your D. O. letter No. 2956, dated 28th Instant, I write to say that my D. O. No. 101, dated 4th September meant that the Council Resolution of the 6th and 7th July was approved of by His Highness the Maharaja in its entirety. The word "position" in my D. O. can refer to nothing except the designation of Hospital Assistants.

73. Issue draft.

C. S. BALASUNDARAM IYER.
1-11-11.

74. *To the Senior Surgeon and the Comptroller through the Financial Branch, Order No. 3181-2, dated the 3rd November 1911.*

Serial No. 5.

Sanctions the revision of the scale of pay of the Hospital Assistants in the State, the alteration of their designation and certain consequential changes in the designation of officers of the Medical Department.

75. The above order was confirmed by the Financial Department and communicated to the Comptroller with No. Fl. 1949—G. F. 228-11-1, dated 7th November 1911.

Proceedings of the Government of His Highness the Maharaja of Mysore,

Change of Designation of Officers and Subordinates in the Mysore Medical Service.

FILE NO. 128 OF 1910-11.

Letter No. 3659—B. & R. 650, dated the 14th December 1910, from J. S. Chakravarti, Esq., M.A., F.R.A.S., etc., Comptroller to the Government of His Highness the Maharaja of Mysore, to C. S. Balasundaram Iyer, Esq., B.A., Officiating Secretary to the Government of Mysore, General and Revenue Departments, Bangalore.

Serial No. 1

In forwarding herewith in original letter No. 7, dated 2nd July 1910, addressed to you by the Senior Surgeon in Mysore, together with the Proposition Statement in duplicate received therewith, I have the honor to state that the statement has been duly verified by this office. The proposal of the Senior Surgeon is to alter the designation of the Hospital Assistants in Mysore to Sub-Assistant Surgeons and revise their scale of pay in conformity with the changes introduced in the Madras Presidency.

As the appointment of Hospital Assistants is regulated by a time scale, it is not possible to exactly ascertain the cost either of the present or the propcsed scale. The financial result of the proposition can therefore be calculated only with reference to the actual number of appointments in each class for the time being; and according to this calculation, the proposition, if sanctioned, will result in an addition of Rs. 480 per mensem or Rs. 5,760 per annum to the permanent recurring expenditure of the State. Without questioning the desirability of introducing the changes adopted in the Madras Presidency, I beg leave to point out to Government that the present strain on the finances of the State does not admit of any proposal being sanctioned which will result in any appreciable increase to recurring expenditure, unless corresponding reductions under other less useful and less necessary heads of expenditure simultaneously made. The Senior Surgeon recommends that the new scheme may be sanctioned with retrospective effect from 1st April 1910 and submits also a reappropriation statement. But, as the reappropriation statement is incomplete and shows no available grant for reappropriation, it is retained in this office.

Enclosures.

Letter No. G. 7, dated the 2nd July 1910, from Lt.-Col. J. Smyth, M.D., I.M.S., Senior Surgeon, to the Officiating Secretary to the Government of Mysore, General and Revenue Departments, through the Comptroller in Mysore.

With reference to recent orders issued by the Government of Madras, altering the designation of the Hospital Assistants and improving their pay, I have the honor to recommend that the Hospital Assistants in the Mysore Service be accorded similar privileges, and that with as little delay as may be convenient to His Highness' Government. The new designation adopted in Madras is Sub-Assistant Surgeons, and as it is desirable that our nomenclature should conform to that of Madras, it seems necessary to adopt this as the new title for our Hospital Assistants also.

2. This will of course necessitate some change in the designation of our gazetted list, and I propose that the officers now designated Civil Surgeons be called simply Surgeons in future, the word "Civil" being merely a relic of the past, and graded first, second and third grade Surgeons; while the Sub-Assistant Surgeons should be amalgamated with the Assistant Surgeons, the whole lot being divided into seven grades of Assistant Surgeons.

The Honorary list would consist of Honorary Assistant Surgeons of the 3rd, 4th, 5th and 6th grades.

Senior Hospital Assistants would be called Senior Sub-Assistant Surgeons.

The rest of the Hospital Assistants would be called Sub-Assistant Surgeons, Passed Medical Pupils would be called Passed Sub-Assistant Surgeons.

3. Herewith is a proposition statement showing what the change of pay will cost the Province.

The pay of our Senior Hospital Assistants is allowed to stand as at present as I am not in favour of reducing their scale, considering the small number of appointments in that grade.

When one considers the amount of sanitary work, our Hospital Assistants perform over and above purely medical work-work which is not, I believe, required of similar officials in Madras. I dont think there should be any hesitation in placing them on pay corresponding to that given in Madras. Our Hospital Assistants also have serious disabilities from which their brethren in Madras do not suffer, in that they draw no house-rent nor obtain free quarters as is the rule in Madras.

4. I beg therefore that very early orders be passed on my propositions, so that our Hospital Assistants may not long suffer under treatment inferior to that accorded to their brethren in Madras. I further recommend, that the rules be issued with retrospective effect so as to date from 1st April 1910, the day on which the rules came into force in Madras.

Change of designation of Officers and Subordinates in the Mysore Medical Service.

Statement of proposition for revision of establishment.

Name of Department to which the proposition relates:— Medical Department.

Government orders sanctioning present establishment		Nature of charge											
		Present scale					Proposed scale						
Number and date	No.	Designation	Pay			Average cost	No.	Designation	Pay			Average cost
			Minimum	Rate of increase	Maximum				Minimum	Rate of increase	Maximum	
1	2	3	4	5	6	7	8	9	10	11	12	13
			Rs.	Rs.	Rs.	Rs.			Rs.	Rs.	Rs.	Rs.
1. Government Order No. 4298-9, dated 2nd March 1904.	53 (*a*) + 3	Hospital Assistant ..	...	...	...	...	42 (*a*) + 3	Sub-Assistant Surgeon, 4th class.	30	...	30	1,260 + 90
	..	Do 3rd class.	25	...	25	1,325 + 75	28	Do 3rd class.	40	...	40	1,120 + 50
2. Government Order No. Fl. 2189-92 Munl., 610-04-7, dated 25th September 1905	26 (*b*)—2	Do 2nd class.	40	...	40	1,040 + 80	(*b*) 2 9	Do 2nd class.	50	...	50	450
3. Government Order No. 11349-51—Med. 146-05, dated 3rd May 1906.	82 (*a* & *b*)+1	Do 1st class.	60	...	60	4,920 + 60	82 (*a*) & (*b*)+1	Do 1st class.	60	...	60	4,920 + 60
4. Government Order No. 1186-7—Med. 132-08-4, dated 31st July 1909.	4	Senior Hospl. Assistant	90	...	90	360	4	Senior Sub-Assistant Surgeon.	90	...	90	360
5 Government Order No. 3160-1—221, dated 3rd April 1908.	2	Do ...	80	...	80	160	2	Do ...	80	...	80	160
	169	...	...	...	...	7,805+55	...	...	...	...	...	82,70 + 70

Proposition						
Permanent				Temporary		
Increase per month		Decrease per month		Increase per month		Decrease per month		Grounds of proposition
Amount		Amount		Period	Amount	Period	Amount	
14		15		16	17	18	19	20
Rs.		Rs.			Rs.		Rs.	
.....		.....		...	...	...	...	To keep the scale in conformity to what obtains in the Madras Presidency.
.....		.....		...	...	...	...	
.....		.....		...	...	...	...	
.....		.....		...	...	...	...	
.....		.....		...	...	...	...	
.....		.....		...	...	...	...	
		465×12=5,580						
		15×12=+180						

(*a*) *Vide* Government Order No. 1470-1—Med. 9-09-10, dated 12th August 1910.
Do do No. 2262-4—Med. 198-09, dated 5th September 1910.
(*b*) Do do No. 344-5—Med. 69-09-8, dated 14th July 1910.

Change of designation of Officers and Subordinates in the Mysore Medical Service.

To the Senior Surgeon and the Comptroller.

Order No. 3181-2, dated 3rd November 1911.

Government are pleased to sanction the following changes in the Medical Department. **Serial No. 5.**

(1) Hospital Assistants will hereafter be styled "Sub-Assistant Surgeons" and their pay will be fixed as shown below:—

			Pay. Rs.
4th class Sub-Assistant Surgeons,	1 to 5 years' service	....	30
3rd „ do	6 to 10 do	....	40
2nd „ do	11 to 15 do	....	50
1st „ do	over 15 do	....	60

(2) The Senior Hospital Assistants will be styled Senior Sub-Assistant Surgeons and their number will be fixed at 6-3 on Rs. 80, and 3 on Rs. 70 per mensem.

(3) The present Sub-Assistant Surgeons of the 1st, 2nd and 3rd classes will be styled Assistant Surgeons and graded as the 5th, 6th and 7th classes of Assistant Surgeons respectively. The existing rules laid down in para 4 of the Government Order dated the 23rd September 1897, about promotion from class to class among Assistant Surgeons will apply to the first four classes and those laid down in para 6 of the said order about promotion of Sub-Assistant Surgeons, to the other three classes of Assistant Surgeons in the revised classification. The promotion of an Assistant Surgeon from the 5th to the 4th class will, as heretofore, be regulated by vacancies and merit and not according to a time scale.

(4) The Honorary grade of Medical officers will consist of Honorary Assistant Surgeons of the 3rd, 4th, 5th and 6th grades.

(5) Civil Surgeons will be styled Surgeons.

(6) The Hospital Assistants who, at present, have been drawing Rs. 40 per mensem shall be given the option of receiving the promotion due to them under the rules laid down in the late Chief Commissioner's Notification No. 102, dated the 7th June 1871, (that is, to a pay of Rs. 60, after 7 years' service in the Rs. 40 class) or of being graded according to the revised classification under this order.

2. The present Senior Hospital Assistants will continue to draw their present salary as against the places in the revised scale till they are otherwise provided for or till their places become vacant.

3. In the case of Sub-Assistant Surgeons under this order, the scale of pay as fixed in para 1, (1) *supra* shall be given effect to from the 1st October 1911, the extra charge involved being met during the current year as far as possible by a reappropriation of the sanctioned budget grants.

4. The rules contained in Government Order dated 23rd September 1897, in regard to the promotions of medical officers and subordinates and the number of appointments in each grade shall continue to be in force in so far as they are not modified by this or any other order of Government.

C. S. BALASUNDARAM IYER,
Offg. Secy. to Govt., Gen. & Rev. Depts.